

**AC - 064**

**NAF PAY SYSTEM**

**PAY REPORT**

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after November 12, 2004, are as follows: Average increases of 21 cents (2.8 percent) for Level 1 and 28 cents (3.0 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2004.

**SURVEY SUMMARY BY PAY LEVEL**

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE HIGH</u>	<u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	277	7.65	10.05	5.99
CASHIER-CHECKER	178	7.01	8.52	5.92
OFFICE CASHIER	29	8.17	10.13	6.30
TELLER	144	9.03	11.37	8.53
RECREATION ATTENDANT	9	7.77	8.06	6.50
DESK CLERK	55	7.57	7.94	7.41
<b>NF - 2</b>				
HEAD SALES PERSON	68	9.36	11.64	7.50
SECRETARY	14	10.47	12.38	9.00
ACCOUNTING TECHNICIAN	23	9.89	11.94	8.75
<b>NF-3</b>				
BOOKKEEPER	3	13.13	14.19	12.50

**WAGE AREA : #064 Escambia, FL**

**ORDER DATE: September 7, 2004**

**SURVEY : #019/021-35**